



**MINA' TRENTAI DOS NA LIHESLATURAN GUAHAN  
2013 (FIRST) Regular Session**


**Bill No. 111-32 (COR )**

Introduced by:

**D.G. Rodriguez, Jr.**   
**Michael T. Lintiaco** 

**AN ACT TO AUTHORIZE GOVERNMENT EMPLOYEES TO  
UTILIZE ANNUAL LEAVE TO PAY DEBTS TO GUAM  
MEMORIAL HOSPITAL AUTHORITY, BY ADDING A NEW  
§4109.6 TO CHAPTER 4, TITLE 4, GUAM CODE  
ANNOTATED.**

MAY -9 AM 11:13



1        **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2        **Section 1. Legislative Findings and Intent:** *I Liheslaturan Guåhan* finds  
3 that there are a approximately 4,469 government of Guam employees and/or  
4 employee dependants who owe the Guam Memorial Hospital Authority  
5 approximately \$6,559,196.00 for medical services rendered, as of April 15, 2013.  
6 This includes patients for which the government employee is a guarantor for the  
7 payment of medical services provided. Further, many of these employees are  
8 without the direct financial means to pay their debt for medical services received  
9 from GMHA. *I Liheslaturan Guåhan* takes due note that the GMHA  
10 Administration is aggressively seeking the payment of debts due to the hospital, to  
11 include the referral of debt collection to a collection agency. Because of this  
12 collection effort, the inability of an employee to pay their debt could result in  
13 adversely affecting their credit rating, further complicating the financial situation  
14 of their families.

15        It is the intent of *I Liheslaturan Guåhan* to provide an alternative means by  
16 which employees of the government may pay their debts to the Guam Memorial  
17 Hospital Authority by voluntarily utilizing their accrued annual leave. It is also the

1 intent of *I Liheslaturan Guåhan* to ensure that the employee still retains at least  
2 one hundred twenty (120) hours of annual leave for other purposes, planned or  
3 unplanned, which may arise in the future.

4 **Section 2.** A new §4109.6 is added to Chapter 4, Title 4, Guam Code  
5 Annotated, to read:

6 **“§4109.6. Conversion of Annual Leave for Payment to Guam Memorial**  
7 **Hospital Authority; Authorized.** Upon written request, a government of Guam  
8 employee shall be authorized to utilize up to two hundred forty (240) hours of  
9 accumulated annual leave for the payment of their debt, their dependant’s debt, or  
10 those debts for which the government employee is a guarantor for payment, for  
11 medical services rendered by the Guam Memorial Hospital Authority (GMHA),  
12 except as otherwise provided in this Section. Funding for the accrued annual leave  
13 to be utilized for the employee’s payment to GMHA shall come from the annual  
14 fiscal year budget for operations of the agency or department of the employee. The  
15 authorized amount for payment shall be transferred directly from the department or  
16 agency to GMHA and *shall* be credited towards the payment of the employee’s  
17 medical debt. This Section shall apply to all employees, both classified and  
18 unclassified, of any government agency, department or instrumentality, to include  
19 autonomous agencies, who accrue annual leave.

20 (1) The Director of the Department of Administration *shall* prepare a  
21 standard form for employees to authorize the use of their accrued  
22 annual leave for payment of their debt to GMHA.

23 (2) The Administrator of Guam Memorial Hospital Authority *shall* notify  
24 all government of Guam employees with outstanding debts to GMHA  
25 of this authorization to utilize their annual leave for the payment of

1           their debt to GMHA, and shall provide them with the authorization  
2           form prepared by D.O.A.

3           (3) The government employee shall not be authorized to utilize all annual  
4           leave, and *shall* retain at least one hundred twenty (120) hours of  
5           accrued leave for other purposes which may arise requiring their future  
6           use of annual leave.”

7           **Section 3. Effective Date.** This Act shall become immediately effective  
8           upon enactment.